

Minutes of School Board Meeting - May 23, 2011

Board Room - Administration Building - Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Ms. Aloe,  
Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

There were approximately 50 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board of Education meeting. He thanked all our stakeholders for their support in passing both our 2011-2012 school budget and our capital reserve proposition by 65%. He read the letter that the Board of Education has put on its website thanking our teachers, staff, administrators, building and ground teams that keep our building up and running, our parents and the PTA who always advocate and fight for our children. The Board is grateful to everyone in our community who appreciates and values our public education system and our district.

Mr. Bettan stated that tonight the Board will act on tenure recommendations. Ms. Gierasch will present a report on our new elementary report card. She will also give an up date on MAP. He noted that MAP is a program that has had mixed results. We look forward to ideas and recommendations from the MAP committee on how to get it back on track. Mr. Jonas will be giving us an update on staffing. We will also have a report on possibly re-evaluating our hiatus from overnight field trips.

#### High School Representative Update

XXXXXXXXXX, our high school representative, updated the Board on events at the high school. Ms. XXXXXX presented the Board with a petition requesting students of the choir receive additional credit for their participation in Monday Night Choir.

#### Board Announcements

Mrs. Pierno stated that she, Mr. Bettan, Mrs. Schulman and Mr. Cepeda had the opportunity of visiting the Kindergarten Center last week. She saw great things being done with these children. They couldn't believe the type of work these kindergarten students were doing. They were very impressed. She thanked Ms. Leiboff and her staff.

Mrs. Rothman stated that she had the opportunity of attending the Art Expo at the Vision Gallery. She stated that the level of art work and projects were very sophisticated. She congratulated the students and thanked our teachers and staff for a outstanding event.

Mr. Cepeda stated that the Kindergarten Center visit brought Board Members a great deal of satisfaction. Visitations to schools by members of the Board are very worthwhile. We can see what the kids are doing and what they may need.

Mrs. Lieberman urged everyone to come out and support our Memorial Day Parade.

Mr. Bettan stated we will try to visit all the schools. To go into classrooms and to see lessons being taught is great. He noted that the Board will do their best to start visitations earlier next year.

### Superintendent's Announcements

Mr. Dempsey thanked the community for its support of our budget. He noted we had a 65% approval vote. This is very encouraging. He spoke of the tax cap that is being pushed. He expressed his view that this is not the right way to go.

Mr. Dempsey spoke of major changes in the Education Department. Dr. John King has been named Commissioner of Education in very challenging times. He is very talented.

Mr. Dempsey stated that we have invited New York State Regent, Roger Tilles, to visit our school district. We are hoping to set this up.

Mr. Dempsey informed the community that we will be administering the survey on school climate. He also encouraged everyone to attend the Memorial Day Parade.

Mr. Jonas spoke of the Circle of Success at Mattlin Middle School. It was a terrific event.

Ms. Gierasch was very proud to announce that our 6<sup>th</sup> Grade Project Challenge Team at Plainview Middle School was selected as a second place National Wining team for their project, Blindsight. Ms. Gierasch explained that Blindsight, a device, in the form of a contact lens, is equipped with a nano-sized video camera that streams images to a microchip implanted in the occipital lobe of the brain, which is the control center for visual processing. Blindsight will perceive these images, in place of the brain. The members of the winning team are: Alexandra Fryman, Phillip Danziger, Sophie Heiman and Thomas Venezia.

Mr. Bettan congratulated these students on their very outstanding achievement.

Tenure Recommendations

Mr. Jonas stated it our pleasure to recommend the following individuals for tenure:

2. PersonnelTenure Recommendations

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education approve the following tenure recommendations:

<u>Name</u>	<u>Position</u>	<u>Tenure Date</u>
Maria Carnesi	Chairperson – Social Studies	July 1, 2011
Beth Fox-Torreano	Assistant Principal	July 1, 2011
Sammy Gergis	Assistant Business Administrator	July 1, 2011
Jeffrey Yagaloff	Chairperson – English Language Arts	August 1, 2011
Dolores Binstock	Ass't Director of Pupil Personnel Services Grades 5-8	September 1, 2011
Catherine Maiman	Ass't Director of Pupil Personnel Services, Grades Pre K-4	September 1, 2011

Reports1. Elementary Report Cards

Ms. Gierasch introduced the following four members of the committee that are here tonight to answer any questions by the Board: Alison Clark, Greg Scesney, Karen Bezzina and Brianna Hamrah.

Ms. Gierasch spoke of the reasons for updating the report cards: New curriculum across subject areas, Common Core Standards, communication of parents and RtI regulations. She reviewed the process involved. They created a document that was teacher and parent friendly and articulated our current curriculum and student outcomes. Ms. Gierasch discussed what was the same and what was different. She reviewed trimester reporting. Ms. Gierasch noted that benchmark levels will be sent home separately via a district-wide form aligned with benchmarking dates.

Discussion:

Mrs. Lieberman discussed fluency. She asked how a child gets a three or how the child gets a five.

Ms. Gierasch responded.

Mrs. Lieberman wants sufficient information to be given out to the parents.

Ms. Gierasch stated there will be directions on the report card. She stated that it will be explained to the parents. There would be a Q and A going home to parents explaining the grades. We want to bring to the attention of the parents how well or not well a child is doing.

Mrs. Schulman asked about the survey for the parents. How did it get to the parents.

Ms. Gierasch stated it went home in the backpacks of the children.

Mrs. Schulman questioned the change from quarterly reporting to trimester reporting.

Ms. Gierasch stated we are giving information to parents on a more frequent and regular basis.

Mrs. Schulman asked if we got feedback from the parents on the switch.

Ms. Gierasch stated we have had no feedback back at this point.

Mrs. Rothman stated this report card is very beneficial. She noted that in other districts, there is a drop down for comments from teachers. Will we have that.

Ms. Gierasch stated we will look at this.

Mr. Cepeda reiterated that he wants this to be part of our infinite campus portal.

Mr. Jonas stated we are looking at a system that can accomplish this.

Mrs. Pierno asked if the comment section will be typed.

Mr. Bettan asked if we have given consideration to giving half grades which would show parents that improvement is occurring.

Ms. Clark stated we will use plus and minus.

Mrs. Bernstein expressed her view that the report card really looks good. When she reviewed the report card initially, she didn't understand what the boxes were for. Now after it was explained, it makes perfect sense. We need to work a little on making sure the directions are easy to understand.

Ms. Gierasch discussed social skills and work habits on the report card. She applauded the committee for all their work and effort.

Mrs. Pierno spoke of other performance measurements. Could these be included in the report cards.

Ms. Gierasch spoke of plans to send home a letter to parents. She discussed benchmarks.

Mr. Bettan asked if the benchmarks could be placed on line.

Mrs. Schulman expressed her views that she likes the idea of having this on line.

Ms. Gierasch discussed parent/teacher conferences. Report cards would go home and then we would have conferences. She stated there is a need for more time for each parent to speak to the teacher at the conference. She is recommending adding another half day conference right after the first half day conference.

Mrs. Bernstein asked what "optional" means for a parent to attend the last parent conference.

Mrs. Rothman stated she understands that another half day would give more time to parents. However, because a lot of parents work, this would present a problem for these parents.

Ms. Clark discussed the evening hours of the conferences.

Mrs. Bernstein stated that she wants to have parents input.

Mrs. Lieberman asked if any thought has been given to keeping the children in the building. Parents might not have child care.

Mrs. Lieberman expressed her views that parents should have more time with the teacher. Perhaps we could figure out a way to keep kids in school.

Mrs. Bernstein thanked the Committee for all their hard work. The report cards reflect our school climate goals.

Ms. Gierasch thanked all the members of the committee.

Mrs. Pierno stated that she wants to get feed back from parents.

Mrs. Lieberman also stated that the Board would like to hear comments from parents.

Mr. Bettan thanked all the teachers and staff for their work on the committee.

## 2. MAP

Ms. Gierasch introduced Mr. Dean Mittleman, Mr. John McNamara and Ms. Deanna Consiglio members of the MAP committee. She reviewed the work of the Committee.

Mr. Mittleman discussed the history of MAP. Ms. Consiglio discussed the goals of MAP. Ms. Gierasch quoted the present goals and the new language.

Mr. Cepeda applauds the work of the Committee. He asked how are we going to express consistency.

Mr. Mittleman stated we have to do a better job in letting parents know the expectations of MAP.

Mr. Cepeda stated we had an agreement previously with the PCT. He asked how are we going to have some general consistency in MAP. He has heard some classes are wonderful and some classes not so much.

Mr. McNamara discussed expectations and the make up of the group. You have to strike a balance.

Mrs. Schulman discussed the home/school connection. She has heard complaints that there is no home/school connection.

Mr. Mittleman discussed this. He stated that at the three week mark in the new school year, we will have a presentation for parents to meet MAP teachers and understand what MAP is.

Ms. Gierasch stated we want to get kids more involved.

Mrs. Lieberman stated that kids have to take ownership. She is glad we are trying to give this program a facelift.

Mr. McNamara stated it is the one place we are bringing all grades together.

Mrs. Pierno stated we need a one on one dialogue.

Mr. Mittleman stated there may be a contractual issue.

Ms. Gierasch stated parents can always call a teacher during the year.

Mr. McNamara spoke of the pilot program at Plainview Middle School offering 8<sup>th</sup> graders an opportunity to participate in MAP Leadership groups. He has received very positive feedback from students.

Mrs. Bernstein expressed her views that it is never too late to assess something and to make it work the way we originally envisioned it. She is really glad we are looking at it to make it better.

Mrs. Schulman stated that MAP has been in the district six years. We are going to be spending more time to try something. She is concerned that teachers are pressed for time. She wonders about the cost benefit ratio.

Mrs. Rothman stated she was one of the Board Members that originally voted to bring this program here. She stated that particularly today MAP is an important program. She has a good feeling about this program.

Mr. Bettan expressed his view that time helps a lot. The time is right.



Mr. Cepeda hopes that it is not too late. If this is not the right vehicle, what is.

Mrs. Pierno asked about the change in time between the schools. Mattlin will now have MAP at 8:00 a.m.

Mr. Mittleman has received positive feedback from the staff regarding the start of MAP at 8:00 a.m.

Ms. Gierasch commended the members of the Committee for all their work.

### 3. Staffing

Mr. Jonas reviewed staffing for the coming year. He reviewed modifications. He discussed retirements and changes in enrollment. He recommended an additional special education teacher for the 4<sup>th</sup> grade at Stratford Road. He recommended an additional .2 to run a particular art class. He recommended an increase in social studies at the high school of .4. He recommended that we assign an additional .1 teacher in technology and an additional .2 gifted and talented teacher. Mr. Jonas discussed the decrease in the Kindergarten enrollment. If the Board accepts all the recommendations, it will result in an increase of 0.9 teachers with an overall reduction of 5.8 positions for 2010-2011.

Mr. Jonas spoke of projected class size.

#### Discussion:

Mr. Cepeda noted that we are running a social studies class with eleven students. Will we run it if there are only five or six students. There has to be a point where we say it can't work.

Mrs. Bernstein stated that whenever we run a new class, we have to give it more time to see if it takes off. She would like to go forward.

Mrs. Lieberman was glad about the addition in art. She asked that administration watch the alternative ed class. They are our most at risk kids.

Mr. Jonas stated we would not desert these kids.

Mrs. Pierno agrees with the humanities block. We may not have gotten enrollment because they are honor classes. We can offer both and see how it runs.

Mrs. Lieberman stated that she would have thought that the kids would like a course like web design. She would have thought it would be a “hot” course.

Mrs. Bernstein asked that the Board be kept informed regarding staffing and class size.

#### Recommendation – Staffing Recommendations

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education accept the following staffing recommendations:

+1.0 4<sup>th</sup> Grade Stratford Road  
+ .2 Art  
+ .4 Social Studies  
+ .1 Technology  
+ .2 Gifted and Talented  
-1.0 Kindergarten Center  
  
+ .9 Increase  
-1.0

#### 4. College Visitations

Ms. Gierasch reviewed the college visitations program that Oyster Bay offers to tenth graders. The school district takes 75 sophomores to about 11 colleges and universities during a five-day period. They go to Goucher College, University of Maryland, College of William and Mary, North Carolina State University, University of North Carolina at Chapel Hill, Duke University, High Point University, Lynchburg College, University of Virginia, Georgetown University and American University. It would be a terrific opportunity for the students. The trip is fully paid by the students including the expenses of the chaperones. The cost is the students’ responsibility. There is no cost to the district. She spoke of our current policy regarding field trips.

#### Discussion:

Mrs. Rothman stated if the classroom teachers go on the trip, there is a substitute teacher cost. She asked how the colleges were chosen.

Mr. Cepeda is concerned about taking the parent out of the selection process. He did note, however, if the child picks a particular school, the parent will still have to visit. He is a little hesitant about this.

Mrs. Bernstein stated that this does not take the place of the parent/child visit. Most parents don't take kids to visit colleges in the sophomore year. She stated that she likes the list of schools. They are all different types of schools. Students get a feel for what they want.

Mrs. Lieberman stated that the kids might eliminate schools by a visitation such as this.

Mr. Cepeda asked if we have a plan.

Mr. Dempsey asked if the Board wants to change the practice of not having overnight trips. This will open the door to other trips.

Ms. Aloe stated there are Commissioner's decisions on field trips. When you revisit the overnight field trip policy, she stated that you have to review the Commissioner's decisions. There are many issues.

Mr. Jonas expressed his views that sending kids to visit college is educational.

Mrs. Pierno stated that this works in Oyster Bay because they are very active in fund raising. She doesn't want to make this a trial. There are wonderful trips and we should look at this trip as well.

Mrs. Bernstein would like to see the cost of some of these trips.

Mr. Bettan stated that we have to ask Central to look into this and to allow a trip such as this to take place.

Mr. Jonas stated that we did not budget for any of these trips.

Ms. Gierasch stated there is not a lot of cost to the district with a trip such as this.

Mr. Dempsey stated we have a commitment for competitions. He will provide the Board with information as to what we have spent. It would not be a fund raising commitment. We have to consider all the implications including legal implications.

Mr. Bettan stated we have to have a proposal.

Mr. Cepeda stated we have to have a template to say what these trips fall under and how do we address specific issues.

### Public Participation

Linda Jakobs, President of SEPTA spoke about the Oyster Bay Program. She informed the Board that on Monday, SEPTA had their track and field day. She stated it was very moving to watch the student athletes interact with the student with disabilities. The event was warm and compassionate. Mrs. Jakobs stated that some things you teach by words and some things you teach by showing.

Ms. Sophia Petchiony discussed staffing in the second grade in Pasadena School. She asked that we keep four second grade classes in Pasadena.

Meredith Lewin asked to meet with the Board to discuss the parking problems at the Fern Place School.

Mr. Dempsey stated that the property belongs to the Town of Oyster Bay. There has been one meeting with Town of Oyster Bay officials.

Mrs. Lewin asked to be kept in the Loop.

Mrs. Laura Rosenthal discussed the traffic problems on Orchard Street. Residents have called the police. She too wants to be kept in the loop.

Mrs. Cheryl Dender asked questions on the proposed report card. She asked if there is an area on the report card to indicate “effort”. She expressed her views that two half days in a row can be a hardship for parents. Mrs. Dender thinks the high school trip visiting colleges sounds wonderful.

Mrs. Stefanie Nelkens discussed a letter she received regarding a summer reading program for her son. Her son never learned these things in school.

Mrs. Margo Garcia asked for a clarification of the trips. It was her understanding that we stopped sending kids on trips because parents couldn’t afford them.

Mr. Dempsey stated that parental costs was part of the problem.

Mr. Jon Mosenson, President of High School PTA congratulated Mrs. Lieberman and Mrs. Bernstein on being reelected to the Board of Education. He thanked the Board for adding sections back. He spoke of an art event that he attended at which our students did very well. Mr. Mosenson asked what is being done with alternate education. He also stated that the cost of the educational portion of the trip has to be paid by the District.

Mr. Mosenson stated that the hour is very late now. He asked the Board to consider working meetings.

Mr. Ed Lesser discussed class size in the second grade at Pasadena. He believes 25 kids in a class is too high.

Mr. Jonas stated that the District watches these situations very closely.

Mr. Bettan also stated that this will be watched very closely.

A resident stated that evening conferences or early morning parent conferences would be more agreeable to most parents.

Mrs. Zoe Freeman discussed grading in the middle school. She spoke of remedial programs. She stated she is a stay at home mom with four children. She discussed conferences. Two half day conferences in a row is not productive.

Mrs. Jane Pace discussed MAP. She stated it should be made consistent and structured. She discussed bullying and she spoke of class trips. She stated that her daughter's trip to Quebec changed her daughter's life.

Mr. Morty Rosenfeld, President of the PCT is concerned about the discussions of parent teacher conferences that have occurred tonight. He stated it is a collective bargaining process that can't be changed outside the collective bargain process. He discussed MAP.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items:

#### 1. Students

##### Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel (continued)Professional Staff – Retirements

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Susan Burg	Speech Teacher Old Bethpage Elementary	June 30, 2011 (close of business)	
Lorraine Cullen- Kearney	Elementary Teacher Pasadena Elementary	June 30, 2011 (close of business)	
Marc Gaiman	Music Teacher Old Bethpage/Stratford Elementary Schools	June 30, 2011 (close of Business)	
Helen M. Goldstein	English Teacher POBJFK High School	June 30, 2011 (close of business)	
Sandee Goldstein	Elementary Teacher POB Middle School	June 30, 2011 (close of business)	
Karen W. Kern	Social Worker Old Bethpage/Parkway Elementary Schools	June 30, 2011 (close of business)	
Marjorie Labowitz	Elementary Teacher Stratford Road Elementary	June 30, 2011 (close of business)	
Joanne Levy	School Library Specialist/ Librarian-Stratford Road Elementary School	June 30, 2011 (close of business)	
Judy Anne Montana	Reading Teacher Stratford Road Elementary	June 30, 2011 (close of business)	
Carol Rose	Elementary Teacher Stratford Road Elementary	June 30, 2011 (close of business)	
Deborah J. Rothaug	School Library Specialist/ Librarian-Pasadena E.S.	June 30, 2011 (close of Business)	

Professional Staff – Retirements (continued)

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Linda Saltzman	School Library Specialist/ Librarian- Old Bethpage E.S.	June 30, 2011 (close of business)	
Terry Scheer	Elementary Teacher Kindergarten Center	June 30, 2011 (close of business)	
Marie Linda Stack	Foreign Language Teacher POBJFK High School	June 30, 2011 (close of business)	
Leonard Streim	Psychologist POBJFK High School	June 30, 2011 (close of business)	
Karen Triola	Special Education Teacher Pasadena Elementary School	June 30, 2011 (close of business)	

Professional Staff – Terminations

Abbey Portnoy	Speech Teacher K-Center	June 30, 2011 (close of day)
Vanessa Russell	Health Teacher POBJFK H.S.	June 30, 2011 (close of day)
Nicole Seidler	ESL Teacher PAS/KC	June 30, 2011 (close of day)
Jennifer Santorello	Business Ed Teacher	June 30, 2011 (close of day)

Personnel Recommendation – Curriculum Writing – 2010-2011 School Year

<u>Name</u>	<u>Position</u>		<u>Effec. Date</u>	<u>Salary</u>
Carol Doonan	Art 9	5 Hours	School Year 2010-2011	\$53.76/hr.
Angela Sarni	Art 9	5 Hours	“	\$53.76/hr.

Personnel Recommendation – Curriculum Writing 2010-2011 School Year

Frank Carbone	High School Life Skills	School Year	Up to 15 hrs.	\$53.76/hr.
		2010-2011		
Jeanine Gulli	“	“	“	\$53.76/hr.
Barbara Levine	“	“	“	\$53.76/hr.
Debbie Nieman	“	“	“	\$53.76/hr.
Kristen Raszka	“	“	“	\$53.76/hr.

NOTE: Project is being supported by ARRA Grant. Total cost will not exceed \$4,032.

Personnel Recommendation – Regents Review Classes – Appointments

Elizabeth Cangelosi	Living Environment/ PK H.S.	School Year	4 hrs.	AIS Rate of Pay
		2010/2011		
Peter Desimone	Earth Science/PKHS	“	4 hrs.	“
Jordon Pekar	Physics/PKHS	“	4 hrs.	“
Michael Burke	Chemistry/PKHS	“	4 hrs.	“
Spencer Adelberg	Chemistry/PKHS	“	4 hrs.	“
David Formisano	Chemistry/PKHS	“	4 hrs.	“

Non-Teaching Personnel – Additional Work Hours – 2010-2011 School year

Harriet Fischer	District Clerk Administration	Up to 110 additional hours	\$35.45 p.h.
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Summer 2011-Special Education Program – ABA – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Amy Bitondo	Special Education Teacher	7/4/2011-8/12/2011	\$5665 *
Michael Korn	“	“	\$5665*
Rachel Schwab	“	“	\$5665*
Tara Castagna	“	“	\$5665*
Barbara Levine	Sp. Ed. Tchr. (Work Study)	“	\$5665*
Pamela Ghents	“	7/4/2011-8/3/2011	\$5665*
			To be prorated
Elyse Fields	Speech Pathologist	7/4/2011-8/12/2011	\$5665*
Jen Lott	Psychologist	7/4/2011-8/12/2011 (M,T,W,Th)	\$5665*
			To be prorated
Frank Carbone	Special Education Teacher	7/4/2011-8/12/2011 (Friday)	\$5665*
			To be Prorated
Vicky Baddish	Aide - ABA	7/4/2011-8/12/2011	\$1980
Elizabeth Corey	“	“	\$1980
Elizabeth Corey	“	“	\$1980
Anthony D’Angelis	“	“	\$1980
Kristen Engeldrum	“	“	\$1980
Stephanie Epstein	“	“	\$1980
Lisa Gershberg	“	“	\$1980
Nick Iorio	“	“	\$1980
Page Iorio	“	“	\$1980
Amy McMurray	“	“	\$1980
Tashika McCalla	“	“	\$1980
Marc Muchnik	“	“	\$1980
Rebecca Olsen	“	“	\$1980
LeeAnn Pallotta	“	“	\$1980
Josette Penzel	“	“	\$1980
Lauren Salamon	“	“	\$1980
Jeannine Szwalek	“	“	\$1980
Jackie Weinstein	“	“	\$1980

\*Salary pending 2011-2012 contract negotiations

Summer 2011-Special Education Program – ABA – Appointment

Resolved upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following Special Education Program ABA recommendation:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Candice Cepeda	Aide – ABA	7/4/2011 - 8/12/2011	\$1980

On the Motion:

Ayes: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein  
Mrs. Schulman.

Abstentions: Mr. Cepeda.

Motion Carried.

Summer 2011 – Special Education Program – Appointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Sue Carollo	Special Education Teacher	7/4/11-8/12/11	\$5665
Diana Procida	“	“	\$5665
Lauren Rubin	“	“	\$5665
Pam Schrieber	“	“	\$5665
Diane Stratford	“	“	\$5665
Judith Rilling	Music Teacher	“	\$5665
Linda Curran	Art Teacher	“	\$5665
Terri Midoneck	Reading Teacher	“	\$5665
Pat Schaumburg	Reading Teacher	“	\$5665
Sophia Goodrich	Reading Teacher	“	\$5665
Phil Luchio	Physical Education/Swim Tchr.	“	\$5665
Frank Buck	Physical Education Teacher	“	\$5665
Cheri Wojnicki	Physical Education Teacher	“	\$5665

\* Salary pending 2011-2011 contract negotiations

Summer 2011 – Special Education Program – Appointments (continued)

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u> *
Pamela Bluth	Computer Teacher	7/4/11-8/12/11	\$5665
Warren Jacobson	Art Teacher	“	\$5665
Justin Avroch	Psychologist	“	\$6779
Rhonda Fisher	Nurse	“	\$4050
Paulette Oland	Secretary	“	\$2705
Ervi Farkas	Psychologist	“	\$6779
Alison Greenspon	Speech Pathologist	“	\$5665

\* Salary pending 2011-2012 contract negotiations

Lauralee Hawkins	Occupational Therapist	“	\$63.89 p.h.
Lori Savidge	Psychologist	“	\$53.27 p.h.

Summer 2011 – Special Education Program – Appointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Linda Adelman	Aide	7/4/2011-7/12/2011	\$1980
Elizabeth Carollo	“	“	“
Dana Cohen	“	“	“
Ryan Dobbins	“	“	“
Lauren Dobish	“	“	“
Kim Donovan	“	“	“
Noel Donovan	“	“	“
Brittany Elosua	“	“	“
Nicole Jonas	“	“	“
Renee Lasher	“	“	“
Nicole Morvitz	“	“	“
Leigh Olivari	“	“	“
Stacey Rosen	“	“	“
Brittany Shapiro	“	“	“
Alyssa Schwartz	“	“	“
Laurie Shelansky	“	“	“
Lisa Swierkowski	“	“	“

Summer 2011 – Special Education Program – Appointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Nicole Silvestri	Aide	7/4/2011-7/12/2011	\$1980
Lauren Donovan	“	“	“
Allison Hammel	“	“	“
Christine Rusinek	“	“	“
Nancy Calabrese	Special Education Teacher	“	\$5665*
John Iorio	Photography	“	\$5665*
Conor Kelly	Lifeguard/Aide	“	\$2070
Rachel Sudran	Lifeguard	“	\$11.00 p.h.

\* NOTE: Salary pending 2011-2012 contract negotiations

Summer 2011 – Special Education Program – Appointments

Resolved upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following special education summer 2011 recommendation:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Samantha Pierno	Aide	7/4/2011-7/12/2011	\$1980

On the Motion:

Ayes: Mr. Bettan, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Cepeda,  
Mrs. Schulman

Abstentions: Mrs. Pierno.

Motion carried.

Coaching Rescissions – School Year 2010-2011

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Yvonne Gonzalez	Head Coach, MS Track	May 4, 2011

Rescind appointment approved in the Board of Education Minutes of June 7, 2010

3. Finance

a. Contract – Private School Tuition -2011-2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with United Cerebral Palsy to provide two students with private school tuition as listed in the contract.

b. Contract – School Tuition – 2011-2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with Harmony Heights to provide two students with school tuition as listed in the contract.

c. Contract – Private School Tuition – 2011-2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with School for Language & Communication Development to provide one student with private school tuition as listed in the contract.

d. Contract – Private School Tuition – 2011-2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with Summit School to provide two students with private school tuition as listed in the contract.

e. Contract – Health and Welfare – 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Commack U.F.S.D. to provide four students with health and welfare services as listed in the contract.

f. Contract – School Tuition Maintenance – 2011-2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with F. L. Chamberlain School to provide one student with school tuition maintenance as listed in the contract.

g. Contract – Medicaid Reimbursement to District – 2011-2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with Zycron Industries to provide Medicaid reimbursement to the district as listed in the contract.

h. Contract – Private School Tuition and Aide – 2011-2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with The Center for Developmental Disabilities to provide one student with private school tuition and aide as listed in the contract.

i. Contract – Private School Tuition – 2011-2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with the Summit School to provide one student with private school tuition as listed in the contract.

j. Establishment of an MSG Varsity Scholarship

That the Board of Education approve the establishment of an MSG Varsity Scholarship.

k. Wilson Language Training

That the Board of Education approve the agreement between the Plainview-Old Bethpage CSD and Wilson Language and authorize the Board President to sign the agreement.

I. Cooperative Bids

That the Board of Education award the following bids:

Bid No. 636

Swimming Pool Supplies

Commercial Clearwater

Bid No. 639

Fire Extinguisher Service

Fire Command Co., Inc.

Bid No. 640

Fuel Tank Alarm Repair

HTP Mechanical Corporation

Bid No. 641

Plumbing Service

Seaford Avenue Corporation

Bid No. 642

Split Air Conditioning Units

Geo Tech Construction  
Corporation

Bid No. 643

Track/Tennis Playground Resurfacing

Repair for:

Running track & tennis court resurfacing

Playground resurfacing

The LandTek Group, Inc.  
American Recreational Products.

Bid No. 644

Tree Cutting & Pruning

Crane's Tree & Shrub Service

m. Budget Reports

That the Board of Education approve the following:

- Approval Transfers as of May 23, 2011
- Informational Transfers as of May 23, 2011
- Budget Status Report as of April 30, 2011
- Revenue Status Report as of April 30, 2011



n. Rejection of the following bids:

- 1) Bid No. 627 Base Bid #1 and Add Alternate #1-Roof at Jamaica Avenue
- 2) Bid No. 627 Base Bid #1 and Add Alternate #1, Base Bid #2 and Add Alternate #1, Base Bid #3 – Roof at POB Middle School

That the Board of Education reject the following bids and rebid them at a later date:

- 3) Bid No. 627 Base Bid #1 and Add Alternate #1-Roof at Jamaica Avenue
- 4) Bid No. 626 Base Bid #1 and Add Alternate #1, Base Bid #1 and Add Alternate #1, Base Bid #3 – Roof at POB Middle School

o. Treasurer Reports

That the Board of Education approve the following:

- Treasurer’s Report for March, 2011
- Trial Balance as of March 31, 2011
- Cash Flow Projection as of March 31, 2011

p. Payment of Bills

May 2011

General Fund A	\$3,325,673.21
Trust & Agency	\$1,467,429.70
Federal	\$ 22,606.69
School Lunch	\$ 151,741.84
Capital	\$ 810.37
Child Care	\$ 1,660.98
Debt Service	\$ 43,577.50
Net Payroll	\$1,853,472.71

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the May 9<sup>th</sup> and May 17<sup>th</sup> Board of Education meetings.

Unfinished Business

Academic Calendar - **TABLE**

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education table the Academic Calendar for the 2011/2012 school year.

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the field trips on the memo date May 23, 2011.

2. Attendance at Conference – Nassau-Suffolk School Boards Association – 52<sup>nd</sup> Annual Dinner Meeting

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the attendance of Mrs. Pierno, Mrs. Lieberman and Mr. Cepeda at the Nassau-Suffolk School Boards Association – 52<sup>nd</sup> Annual Dinner Meeting on June 2, 2011 at the Woodbury Country Club.

3. Circulation of Policy #8235 – “School-Wide Pre-Referral Approaches and Intervention”

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the circulation of Policy #8235, “School-Wide Pre-Referral Approaches and Intervention” for comments.

4. Stipulation of Settlement and General Release

Resolved unanimously upon motion by, seconded by that the Board of Education approve the Stipulation of Settlement and General Release for the student named in Executive Session.

5. Staff Development Courses

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following Staff Development courses for the 2011/2012 school year:

Kindergarten Center

Articulation Between the Libraries

Lives of the Composers: Chopin and Liszt

Using PowerPoint and Web Resources to Enhance Student Instruction

Best of the Best Web Sites K-6

Lesson Share: Elements and Principles of Art

Translating Literacy Concepts into the Visual Arts

Artists of Our Time: Art 21-Artists of the Twenty First Century

Art in Our Time: Independent Lens: Between the Folds (Exploring Origami)

Developing a Personal Web Page Collegial Circle

The Ultimate Percussion Workshop

Using SmartMusic and the SmartMusic Gradebook in our Classroom

Getting What You Want: the Law of Attraction

Common Core State Standards in Mathematics (Mandatory for Kindergarten Teachers)

IEP Development (Goal and PLEP Writing) (Mandatory for Grades K-4 Special Education, Speech and Psychologists)

5. Staff Development Courses (continued)

Art of China

Great Women Artists Series: Mary Cassatt-American Impressionist Part 12

Great Women Artists Series- Louise Nevelson

IST Collegial Circle: (KC)

Conflict Resolution for the Primary Grades

Conflict Resolution for the Primary Grades

Disaster-Mental Health

Disaster Awareness, Preparedness, and Mental Health Issues

Music Theory Review I and II for Music Teachers

Resource and Referral Directory

Elementary/Kindergarten PE Curriculum and Development & Assessment

Effective Co-teaching in an Integrated Co-teaching Classroom (DC)

Study Group about Data Management System

Book Talk for Reading and AIS Teachers—Comprehension going Forward

Book Talk: Comprehension from the Ground Up by Sharon Taberski

Long Island Pursuit

Collegial Circle for ESL Teachers Collaboration & Co-Teaching

All 4 Elementary Schools

Articulation Between the Libraries

Using the “Continuum of Literacy Learning” to Support Reading Instruction

Lives of the Composers: Chopin and Liszt

Learn to Play the French Horn

Woodwind Instrument Review

Brass Instrument Review

SmartBoard Collegial Circle (Parkway)

Understanding and Interpreting the CTOPP (Mandatory for K-12 Speech Pathologists/Reading Teachers/Psychologists/Special Educators)

Every Book Is a Social Studies Book! (Mandatory for Grade 3)

Enhanced Social Studies Instruction Through SmartBoard Lessons (Required for 4<sup>th</sup> Grade Teachers)

Using PowerPoint and Web Resources to Enhance Student Instruction

Best of the Best Web Sites K-6

Collegial Circle for Elementary Math Support Teachers

Adapting Art Lessons for Children with Special Needs

Lesson Share: Elements and Principles of Art

Translating Literacy Concepts into the Visual Arts

Artists of Our Time: Art 21-Artists of the Twenty First Century

5. Staff Development Courses (continued)

Art In Our Time: Independent Lens: Between the Folds (Exploring Origami)  
Developing a Personal Web Page Collegial Circle  
Navigating Through Foundations (Parkway)  
The Ultimate Percussion Workshop  
Using SmartMusic and the SmartMusic Gradebook in our Classroom  
Getting What You Want: The Law of Attraction  
Common Core State Standards in Mathematics (Mandatory for Grade 1 Teachers)  
Common Core State Standards in Mathematics (Mandatory for Grade 2 Teachers)  
Common Core State Standards in Mathematics (Mandatory for Grade 3 Teachers)  
Common Core State Standards in Mathematics (Mandatory for Grade 4 Teachers)  
IEP Development (Goal and PLEP Writing) (Mandatory for Grades K-4 Special Education, Speech and Psychologists)  
Art of China  
Great Women Artists Series: Mary Cassatt-American Impressionists Part 2  
Great Women Artists Series-Louise Nevelson  
SmartBoard Collegial Circle (OB)  
Modifying Materials for Success  
Disaster Awareness, Preparedness, and Mental Health Issues  
Conflict Resolution for the Primary Grades  
Disaster Mental Health  
Music Theory Review I and II for music teachers  
Resource and Referral Directory  
Elementary/Kindergarten PE Curriculum and Development & Assessment  
Study Group About Data Management System  
Book Talk for Reading and AIS Teachers—Comprehension Going Forward  
Book Talk: Comprehension from the Ground Up by Sharon Taberski  
Auditory Processing Disorder and Instructional Implications for Students (Mandatory for Grades 1-4 Special Education Teachers, Speech Therapists, and Psychologists)  
Castle Learning for Beginners  
Castle Learning for Advanced Users  
Collegial Circle Grade 2 at Parkway School  
Long Island Pursuit

5. Staff Development Courses (continued)

Collegial Circle for ESL Teachers Collaboration & Co-Teaching  
Overview of New Annual Read Aloud curriculum Writing Project (Mandatory for Grade 1 Classroom, Reading and collaborative Teachers)  
Overview of New Grade Two Annual Read Aloud Curriculum Writing Project (Mandatory for Grade 2 Classroom, Reading and collaborative Teachers)  
Introduction to the Common Core Standards/Responding to Student Writing (Mandatory for Grades 3 & 4 Classroom, Reading and Collaborative Teachers.

Mattlin M.S.

Articulation Between the Libraries

Latest and Greatest

Lives of the Composers: Chopin and Liszt

STARS Team Collegial Circle (MMS)

Learn to Play the French Horn

Woodwind Instrument Review

Brass Instrument Review

Understanding and Interpreting the CTOPP (Mandatory for K-12 Speech Pathologists/Reading Teachers/Psychologists/Special Educators)

Scoring the WIAT Written Expression (Sentence and Essay Composition) (Mandatory for Grades 5-8 Special Education Teachers, Speech and Psychologists)

Articulating Curriculum Across the Sixth Grade (MMS)

MMS Social Studies Curriculum Update-Grades 5 & 6 (Mandatory for Social Studies Teachers Grades 5 & 6)

Using PowerPoint and Web Resources to Enhance Student Instruction

Using the Infinite Campus Gradebook

Castle Learning Grade 7

Best of the Best Web Sites K-6

Strategies to Improve ELA Scores

Translating Literacy Concepts into the Visual Arts

Artists of Our Time: Art 21-Artists of the Twenty First Century

Art in Our Time: Independent Lens: Between the Folds (Exploring Origami)

Developing a Personal Web Page Collegial Circle

The Ultimate Percussion Workshop

Using SmartMusic and the SmartMusic Gradebook in our Classroom

Getting What You Want: the Law of Attraction

7<sup>th</sup> & 8<sup>th</sup> Grade Rhythm Unit Development (MMS)

Peer Mentor Collegial Circle

Leading and Managing a Differentiated Classroom

“How Do I?” – Computer Basics

5. Staff Development Courses

SmartBoards in the World Language Classroom – MMS (Mandatory for MMS World Language Teachers)  
Disaster Mental Health  
Disaster Awareness, Preparedness, and Mental Health Issues  
Music Theory Review I and II for music teachers  
Resource and Referral Directory  
Study Group About Data Management System  
Book Talk for Reading and AIS Teachers—Comprehension Going Forward  
Castle Learning for Beginners  
Castle Learning for Advanced Users  
Long island Pursuit  
Collegial Circle for ESL Teachers Collaboration & Co-Teaching  
Introduction to the Common Core Standards/Responding to Student Writing (Mandatory for Grades 5-8 English & Reading teachers)

POB M.S.

Articulation Between the Libraries  
Lives of the Composers: Chopin and Liszt  
Studies in Classical Literature (POBMS)  
Studies in NYSSMA Recommended String Duets Collegial Circle (POBMS)  
Director's Orchestra for Music Teachers  
Learn to Play the French Horn  
Woodwind Instrument Review  
Brass Instrument Review  
Understanding and Interpreting the CTOPP (Mandatory for K-12 Speech Pathologists/Reading Teachers/Psychologists/Special Educators)  
Scoring the WIAT Written Expression (Sentence and Essay Composition) (Mandatory for Grades 5-8 Special Education Teachers  
IEP Development (GOAL and PLEP Writing) (Mandatory for Grades 5-8 Special Education Teachers, Speech and Psychologists.)  
World Languages Collegial Circle (POBMS)  
POBMS Social Studies Curriculum Update-Grades 5 & 6 (Mandatory for Social Studies Teachers (Grades 5 & 6)  
Natural Helpers (POBMS)  
Using PowerPoint and Web Resources to Enhance Student Instruction  
Best of the Best Web Sites K-6  
SmartBoard Collegial circle

5. Staff Development Courses (Continued)

Activities for 8<sup>th</sup> Grade Middle School Leadership MAP (POBMS)  
Book Talk: Teaching Middle School Writers: What Every English Teacher Needs to Know by Laura Robb  
Book Talk: Word Wise and Content Rich Grade 7-12: Five Essential Steps to Teaching Academic Vocabulary  
Analyzing the New ELA  
] Developing a Personal Web Page Collegial Circle  
37 Years at the Podium  
LOVE the World Languages SmartBoard  
The Ultimate Percussion Workshop  
Using SmartMusic and the SmartMusic Gradebook in our Classroom  
Peer Mentor Collegial Circle  
8<sup>th</sup> Grade Research Paper  
Economic Literacy: Practical Applications of Economic Concepts  
What's New in Young Adult Literature?  
Leading and Managing (CHECK)  
8<sup>th</sup> Grade Science  
Decision Points (POBMS)  
8<sup>th</sup> Grade Articulation  
Energize MAP with YouTube Clips  
Social Studies Articulation (POBMS)  
SmartBoards in the World Language Classroom—JFKHS (Mandatory for HS World Language Teachers)  
POBMS Art Department Collegial Circle  
POBMS Tech Department Collegial Circle  
Support Staff Collegial Circle (MMS & POBMS)  
Google Earth in Lesson Plans (POBMS)  
SmartBoard in Social Studies (POBMS)  
SmartBoard for Beginners  
At Risk Youth (POBMS & MMS)  
The Use of Writer's Notebooks  
A Cry for Help  
Sick Around the World  
"Has the Quality of Education Truly Declined?"  
Disaster Awareness, Preparedness, and Mental Health Issues  
Disaster Mental Health  
Music Theory Review I and II for music teachers  
Resource and Referral Directory



5. Staff Development Courses (continued)

Middle School World Language  
5/8 Grade Science  
Study Group About Data Management System  
Book Talk for Reading and AIS Teachers-Comprehension Going Forward  
Infinite Campus Gradebook  
Teaching with Technology  
Castle Learning for Beginners  
Castle Learning for Advanced Users  
Long island Pursuit  
Collegial Circle for SL Teachers Collaboration & Co-Teaching  
Lexiling Classroom Library for Read 180  
Read 180 Shared Planning  
Introduction to the Common Core Standards/Responding to Student Writing  
(Mandatory for Grades 5-8 English & Reading Teachers)  
Career Exploration in the Middle Schools (POBMS & MMS)

POBJFK High School

Articulation between the libraries  
Lives of the Composers: Chopin and Liszt  
College 1012 – What to know About the Admissions Process from the Educator's  
Perspective  
The In's and Out's of Letter of Recommendation Writing: A Counselor's  
Perspective  
Letters of Recommendation: A Guide to Online and Naviance Submission (HS  
Guidance Only)  
Learn to Play the French Horn  
Woodwind Instrument Review  
Brass Instrument Review  
Understanding and Interpreting the CTOPP (Mandatory for K-12 Speech  
Pathologists/Reading Teachers/Psychologists/Special Educators)  
History—Discussion of Historical Works and Their Use in the Classroom (HS)  
Promoting Active Learning and Improving Student Writing (Mandatory for HS  
Social Studies Teachers)  
Using PowerPoint and Web Resources to Enhance Student Instruction  
Using the Resources of the High School Library  
Developing the High School Library Collection to Help Teachers with Curriculum  
Changes  
Integrated Algebra

5. Staff Development Courses (continued)

Developing a Personal Web Page Collegial Circle  
The 11<sup>th</sup> Grade Collaborative Team: Collegial Circle (HS)  
History—The Study of the Past or the Present? (HS)  
Discovering Descbre (HS)  
The Ultimate Percussion Workshop  
Using SmartMusic and the SmartMusic Gradebook in our Classroom  
Peer Mentor Collegial Circle  
Infinite Campus Gradebook  
Planning Art Department Classroom Curriculum Uses and Resources Collegial circle (HS)  
Art Department Planning field Trips with the Curriculum Collegial Circle (HS)  
Using Photo Story 3 to Make Historical Documentaries  
Algebra I/Trig for the 11<sup>th</sup> Grade (CHECK) Collaborative Team Collegial Circle (HS)  
Algebra 2/Trig  
Calculus  
Teaching Music with Passion (HS)  
Student 4 year Plan Review (Mandatory for the HS Guidance)  
Marketing I Collegial Circle (HS)  
Marketing II Collegial Circle (HS)  
Career and Financial Management Collegial Circle (HS)  
Geometry  
High School and Public Library Data bases  
Computer Needs for the High School  
Honing Students Presentation Skills  
Instrumental & Vocal Sight-reading Discussion (HS only)  
Read 180/System 44 User Group (HS)  
Music Theory Review I and II for music teachers  
Resource and Referral Directory  
Technology in the Business Classroom (HS)  
Writing in the Business Classroom (HS)  
Marketing III User Group (HS)  
Study Group About Data Management System  
Book Talk for Reading and AIS Teachers-Comprehension Going Forward  
Infinite Campus Gradebook for all Staff  
Scoring the WIAT Written Expression (Sentence and Essay Composition)  
(Mandatory for Grades 9-1 Special Education Teachers)  
IEP Development (Goal and PLEP Writing) (Mandatory for HS Special Education)

5. Staff Development Courses (continued)

Teachers, Speech & Psychologists)  
IEP Goal Writing Workshop  
Castle Learning for Beginners  
Castle Learning for Advanced Users  
Long Island Pursuit  
Our New Agriculture: LI Wineries  
Collegial Circle for ESL Teachers Collaboration & Co-Teaching  
Overview of New Curriculum Writing Projects/Introduction to the Common Core Standards (Mandatory for HS English & Reading Teachers)

6. SAT Prep

Resolved upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education enter into negotiations with SCOPE to provide a SAT Prep Course.

On the motion:

Ayes: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman,  
Mrs. Bernstein, Mr. Cepeda.

Abstentions: Mrs. Schulman.

Motion Carried.

7. Additional Curriculum Writing Projects for 2010-2011

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the following additional Curriculum writing project for the 2010-2011 school year:

Living Environment

8. Science Regents Review Classes

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education approve the following Science Regents Review Classes:

High School

Living Environment	4 hours
Earth Science	4 hours
Physics	4 hours
Chemistry	4 hours
Chemistry	4 hours

Mattlin

Earth Science	4 hours
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POB M.S.

Earth Science	4hours
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Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session.

The meeting was recessed at 11:35 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The meeting was reconvened at 12:10 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:15 a.m.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

Minutes of Annual School Board Meeting – May 17, 2011

All Purpose Room – Jamaica Avenue School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Cepeda, Mr. Schulman

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Geris,  
Ms. Aloe, Mrs. Fischer.

There were also present approximately 45 district residents and staff members.

Mr. Bettan called the meeting to order at 10:00 p.m.

Results of Annual Budget Vote

Motion to Accept Results of Election

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education accept the results of the May 17, 2011 election as follows:

<u>School Budget</u> <u>(Proposition #1)</u>	<u>Yes</u>	<u>No</u>
Jamaica Avenue School	632	405
POB Middle School	862	374
Old Bethpage School	601	357
Totals	2095	1136

<u>Capital Reserve Fund</u> <u>(Proposition #2)</u>	<u>Yes</u>	<u>No</u>
Jamaica Avenue School	690	325
POB Middle School	903	306
Old Bethpage School	637	305
Totals	2230	936

Library Budget  
(Proposition #3)

	<u>Yes</u>	<u>No</u>
Jamaica Avenue School	656	321
POB Middle School	857	329
Old Bethpage School	585	320
Totals	<u>2098</u>	<u>970</u>

Election of Board Trustees

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education certify the results of the election for School Board Trustees as follows:

	<u>Jam. Ave.</u>	<u>POB M.S.</u>	<u>Old Bethpage</u>	<u>Totals</u>
Debbie Bernstein	648	781	587	2016
Charlie Mazzocchi	446	477	452	1375
Ginger Lieberman	572	718	505	1795

Election of Library Trustee

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education certify the results of the election for Library Trustee as follows:

Joseph Eisner	553	624	471	1648
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Adjournment

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:05 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President



Minutes of School Board Meeting – May 9, 2011

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf,  
Mr. Gregory Guercio, Ms. Aloe, Mr. Christopher Guercio,  
Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

There were approximately 60 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board of Education meeting. He stated that we will have a budget presentation by Mr. Ruf. We will also have a presentation by Jonathan Goldman of his award winning Intel project. The Board will review the anti-bullying policy and regulations.

### Board Announcements

Mrs. Lieberman reminded everyone about the Memorial Day Parade. She stated that we want to get everyone involved.

Mr. Lieberman, on behalf of the Board of Education, congratulated the PCT on their 50<sup>th</sup> anniversary and their terrific party. She stated that it was wonderful to see so many retirees from the district as well as those still working. It was a wonderful event.

Mrs. Rothman stated that that POBJFK High School Drama Cadets production of "All Shook Up was wonderful. This is Mr. Olivari's 25<sup>th</sup> year of doing the high school shows. She expressed her opinion that he tops himself every year. It was as professional as anything you could see on Broadway. She congratulated the students and everyone involved in the production of this show, particularly Mr. Olivari.

Mrs. Pierno attended Pasadena's Parade of Stars last Friday. It was Pasadena's 10<sup>th</sup> anniversary. The children sang and danced. They were outstanding. Mrs. Pierno spoke of the look on the faces of the children and their parents. It was a wonderful evening. She congratulated Ms. Miller, Mr. Scesney, Mrs. Patanjo and everyone else involved in making this evening so successful.

Mrs. Pierno stated that she also attended an event sponsored by MAPOB. High school music students came with their instruments and spoke to younger children who were deciding which instrument to take up. It was a great event. She thanked Mr. Josh Golbert and MAPOB for such a wonderful evening. This was a great idea.

Mrs. Bernstein and some other Board members had the opportunity to attend the Stratford Road School for their first annual Empty Bowls Festival. Mrs. Bernstein stated that this is a grassroots project that was designed to help feed the hungry and do away with hunger. It was brought to Stratford Road by Myra Brand one of our teachers. This was truly a community collaboration. Students in grades 1-3 made signs. Fourth grade students created their own bowls. Each person attending was asked to donate a bag of canned/non-perishable items to be donated to Island Harvest. Local restaurants donated soups and stews for the event. Our high school orchestra performed. Mrs. Bernstein congratulated Ms. Clark, Mr. Scesney, Mrs. Brand, Mrs. Mittleman and all of our staff who worked so hard. She especially congratulated the children.

Mrs. Schulman stated that tomorrow evening, May 10, will be Meet the Candidates Night. Mrs. Bernstein, Mr. Mazzocchi and Mrs. Lieberman will be speaking at Plainview-Old Bethpage Middle School at 7:00 p.m.

Mrs. Schulman was pleased to announce that when she attended a Mets game Kaitlyn Sheenan, a former high school student, sang God Bless America before the game. Mrs. Schulman was so proud.

Mrs. Bernstein stated that our social studies department sponsored a speaker, Harry Ettlinger. He is one of a few surviving members of a United States Army group known as the "Monument Men." Their task was to return treasures stolen by the Nazis to their former owners. A PBS documentary was made of their story which the students had seen in their class. It was a moving presentation. Mrs. Bernstein thanked Mr. Murray, Ms. Carnesi and the entire social studies department.

Mr. Bettan stated that our new POB website is open. He stated that there is a great deal of information on the site and it is a valuable resource.

### High School Update

Ms. XXXXX XXXXXX, our high school representative, updated the Board on events at the high school.

### Superintendent Announcements

Mr. Dempsey was proud to announce that Jonathan Goldman has been named an Intel finalist. Ms. Barry introduced Jonathan who spoke of his experiences in Washington, D.C. He gave a power point presentation of his project.

Mr. Dempsey stated that Ms. Barry informed him that we had a very successful weekend at the I-Sweep competition in Texas. XXXXX XXXXXX and XXXXX XXXXXX each won a Bronze Medal and \$400. The team of XXXXX XXXXXX and XXXXX XXXXXX won a gold medal and \$1,000. Ms. Barry congratulated these students. She stated that all the projects have to be moving toward a green society.

Mr. Dempsey announced that two of our students, XXXXX XXXXXX and XXXXX XXXXXX are being honored with 2011 Awards of Excellence by the Long Island Arts Alliance at the Tilles Center on May 12, 2011.

Mr. Dempsey was pleased to report that in the 2011 Toshiba/NSTA ExploraVision Awards competition the team from Plainview-Old Bethpage Middle School was selected as the Second Place National Winner. Team members are XXXXX XXXXXX, XXXXX XXXXXX, XXXXX XXXXXX and XXXXX XXXXXX.

Mr. Dempsey congratulated all the above students, their parents, and their teachers on their outstanding achievements.

Mr. Dempsey announced that on June 20 we will have a presentation from the show, All Shook Up.

Plainview-Old Bethpage PTA will be sponsoring a Blood Drive on May 12 at Plainview-Old Bethpage Middle School from 3:30 p.m. to 9:30 p.m.

### Teacher Tenure Recognition

Mr. Jonas congratulated all the following teachers who are being recommended for tenure this evening. He expressed his views that our children excel because of our teachers and administrators.

Recommendation

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following tenure recommendations:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Carey Campana	Mathematics Teacher POB Middle School	Sept. 1, 2011
Jennifer Giglio	Family & Consumer Science Teacher POB Middle School	Sept. 1, 2011
Brianna Hamrah	Elementary Teacher Parkway Elementary	Sept. 1, 2011
Edward Hanlon	Social Studies Teacher H.B. Mattlin M.S.	Sept. 1, 2011
Hye Sook Kang	.5 Elementary Teacher POB Middle School	Sept. 1, 2011
Christina Karayiannis	Special Education Teacher Stratford Elementary	Sept. 1, 2011
Marjorie Klein	Elementary Teacher POB Middle School	Sept. 1, 2011
James Mayo	English Teacher POBJFK High School	Sept. 1, 2011
Catherine McGinn	Reading Teacher Parkway Elementary	Sept. 1, 2011
Holly Nelson	Special Education Teacher Old Bethpage Elem/HANC	Sept. 1, 2011
Susan Wetzler	Science Teacher POBJFK High School	Sept. 1, 2011

There was a short recess at 8:30 p.m.

The meeting was reconvened at 8:46 p.m.

### Physical Education Grading

Mr. Dempsey stated that next year we are keeping “pass/fail” in physical education. We will use a rubric to determine the pass/fail grade. We may go to a numeric rubric the following year. He stated the rubric is not ready now. Before the end of the school year, it will be shared with the Board

### Budget Presentation

Mr. Dempsey stated that the economy affects the school district throughout the years. There were extensive increases in pension costs and health care costs.

Mr. Ruf gave an overview of the budget. He too discussed external forces impacting our District such as reductions in state aid and mandated increases and new costs. He spoke of the MTA tax, sewer usage fee and the potential tax cap.

Mr. Ruf reviewed state aid from 2008 through 2011. He reviewed internal strategies such as multi-year planning, the use of district reserves, cost saving projects, cooperative purchasing agreements as well as strong fiscal controls.

Mr. Ruf reviewed our budget history since 2008. The 2011/2012 budget is \$134,193,688. This represents a 2.52% increase from the 2010-2011 school year. The average tax increase on Long Island is 3.96%. He reviewed the tax levy. Mr. Ruf reviewed a contingency budget. He also discussed Proposition II, which authorizes the expenditure from the Capital Reserve Fund. He reviewed the projects to be done.

Mr. Ruf stated that if anyone had any questions, they could call him and he would be happy to answer them.

Public Participation

Mrs. Kathy Rea updated the Board of PTA events in the District. Old Bethpage finished their book fair. They are holding a plant sale this week. There will be a Parents Night Out at the Woodbury Country Club. Their book club is still running. She spoke of the Empty Bowl Night and how PTA helped get supplies and solicit food. Everyone had a wonderful time. She noted that the Kindergarten Center PTA is purchasing Anti-Bully Club wrist bands for their students. The students will be asked to say they will be kind to their fellow classmates. The Kindergarten Center joined forces with Stratford Road and held a successful coin drive for Japan Relief. The second graders at Pasadena Elementary School raised \$4,017.95 for St. Jude's Children's Hospital. POB Middle School PTA assisted on a trip to Finance Park for the 8<sup>th</sup> graders.

Ms. Jane Pace discussed our wellness policy and the cost of prom tickets. She spoke of how wonderful the high school show was. She spoke of how much sodium is allowable in one's diet. Items sold at the show contained too much salt. She asked the Board to reconsider the wellness policy.

Mr. Richard Siegelman spoke of tenure for males versus females. He spoke of physical education grading. He hopes the physical education grade goes in the transcript and that it be given equal weight with other subjects. Mr. Siegelman expressed his views that the bullying policy is weak. He also reiterated his views that if we charge some students \$10.00 for field trips all students should be charged.

Ms. Maureen Kenney, a teacher at the Kindergarten Center spoke on behalf of the two teachers losing their positions. The loss of these teachers is a tremendous loss. She asked the Board to reconsider.

Ms. Susan Naftol, President of MAPOB spoke of the event they sponsored. Third graders were being advised by high school students. It was a wonderful event. She thanked Mrs. Amy Pierno for attending. She also thanked Josh Golbert, Director of the Music Department for his help.

Ms. Stefanie Nelkens spoke on behalf of retaining the speech teachers. She discussed a movie, Race to Nowhere, a documentary. She stated she feels the district should have a discussion about testing. She doesn't understand why her son is subject to additional testing the same week as ELA testing. She doesn't know why our district wants to participate in the high school social studies test. She wants to give the kids a break. She stated the testing situation is awful.

Mr. Dempsey stated there is a chance students can be excessively pressured. We are trying to achieve a balance. The social studies test is a useful test.

Ms. Nelkens doesn't know why it is being administered the same week as the math assessment. She is very disappointed with the decision.

Mr. Jacques Wolfner discussed the Capital Reserve Fund on the ballot. He asked if we will receive State Building Aid for these projects.

Mr. Ruf stated we would.

Mr. Wolfner asked for an explanation of several items on the agenda.

Ms. Nina Melzer voiced her support for the teachers in the Speech Department. She asked the Board to reconsider its decision.

Mr. Jonas stated that the net loss to the district is 1½ positions.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Service.



2. Personnel

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Christine Krowles	Elementary Teacher H.B. Mattlin M.S.	May 16, 2011 thru June 30, 2011 (up to 12 weeks to be Covered under the FMLA)

Non-Teaching Personnel – Retirement

Joseph Diemicke	Maintainer Building & Grounds	May 26, 2010 close of business
Haydee Licari	School Monitor POBJFK High School	May 2, 2011 close of business

Non-Teaching Personnel – Return from Leave of Absence

Jaime Ansalone	ABA Special Ed. Aide 6 ½ hours	Sept. 7, 2011
Robin Klausner	Bus Attendant PT	May 5, 2011
Domenica Miniaci	School Monitor 4 hours per day POBJFK High School	4/14/2011- 5/20/2011

Personnel Recommendation – School Year 2010-11 – Math Review Classes – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Dina Baccoli	Gr. 8 Algebra/MMS 1 class, 4-1.5 hr. sess.	School Year 2010-2011	1.33 of own hourly rate rate of pay
Jodi Goldstein	Gr. 8 Algebra/PMS 1 class, 4-1.5 hr. sess.	“	“
Jeannine Campbell	Gr. 9 Algebra/HS 1 class, 4-1.5 hr. sess.	“	“
Catherine Carman	Gr. 9 Algebra/HS 1 class, 4-1.5 hr. sess.	“	“
Peggy Paddock	Gr. 10-11 Geometry/HS 1 class, 4-1.5 hr. sess.	“	“
Debra Kirkup	Gr. 10-11 Geometry/HS 1 class, 4-1.5 hr. sess.	“	“
Debra Kirkup	Gr. 10-11 Algebra II/HS 1 class, 4-1.5 hr. sess.	“	“
Catherine Carman	Gr. 10-11 Algebra II/HS 1 class, 4-1.5 hr. sess.	“	“

Personnel Recommendation – Curriculum Writing 2010-2011 School Year

Donna Jahn	Food, Nutrition & Wellness 15 hours	School Year 2011/2012	\$53.76/hr.
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Co-Curricular Activities – School Year 2010/2011 – Pasadena/Parkway Elementary

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joseph Graziose	Piano Accompanist Spring Orchestra Concerts for PAS/PKWY	School Year 2010/2011	2 rehearsals@ \$50/per rehearsal 4 concerts@ \$50/per rehearsal

Personnel Recommendations – Chaperones

Dolores Hoehn	Chaperone	School Year 2010/2011	\$90.36/sess.
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Non-Teaching Personnel – Substitutes

Blanca Buitrago	Cleaner Part Time Substitute	May 10, 2011	\$12.25 p.h.
Peter Gene	“	“	\$12.25 p.h.
Julio Moreira	“	“	\$12.25 p.h.
Andrew Negron	“	“	\$12.25 p.h.
Alfred Regateiro	“	“	\$12.25 p.h.
Richard Regino	“	“	\$12.25 p.h.
Frank Trotta	“	“	\$12.25 p.h.

Personnel Recommendations – CPSE – Additional Hours

Harriet Rabinowitz	CPSE Chairperson	School Year 2010/2011	Up to 74 additional hours at \$85/hr. not To exceed \$6,290 (Funding to come from 619 Grant)
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Amendment to Terms and Conditions – Administrative Staff

That the Board of Education approve the amendment to the Terms and Conditions Agreement for Arthur Jonas dated May 9, 2010.

3. Finance

a. Contract – Special Education Non-Resident Estimated Tuition – September 2010-June 2011

That the Board of Education authorizes the President of the Board to sign a contract with Hempstead Union Free School District whose student is attending our 2010-2011 Special Education Program.

b. Wilson Language Training

That the Board of Education approve the addendum between the Plainview-Old Bethpage CSD and Wilson Language for an additional \$2,000.

c. Donation

That the Board of Education accept donations from the TAG program to the Plainview-Old Bethpage Central School District.

d. Disposal of Obsolete Equipment

That the Board of Education declare obsolete for disposal purposes a Rockwell Model 13 wood planer that is beyond repair.

e. Contract with Labor Education and Community Services Agency, Inc.

That the Board of Education authorize the Superintendent of Schools to sign the agreement with the Labor Education and Community Services Agency, Inc.

f. The Allstate Foundation – Safe Teen Long Island Grant

That the Board of Education approve a grant from the Allstate Foundation to the Plainview-Old Bethpage Central School District in the amount of \$1,000.

g. Establishment of a Sandi Vanderpool Memorial Scholarship

That the Board of Education approve the establishment of the Sandi Vanderpool Memorial Scholarship.

h. Cooperative Bids

That the Board of Education award the following bid:

Bid No. 632

Wood Floor Sanding, Refinishing & Repairs

Parsons Floor Design, Inc.

i. Contractual Agreement for Centralized Textbook Distribution (CTD) for 2011-2012

That the Board of Education approve the agreement with Textbook Central and authorize the Board President to sign the agreement.

j. Town of Oyster Bay Recreation Grant

That the Board of Education approve a \$3,750 grant with the Town of Oyster Bay for the period January 1, 2010 through December 31, 2010, and authorize the Superintendent of Schools to sign the grant application.

k. Disposal of Obsolete Equipment – Technology Department

That the Board of Education declare obsolete for disposal purposes the computer equipment listed on Mr. Guy Lodico's memo of April 4, 2011.

l. Donation – Stratford Road School – General Mills Box Tops for Education

That the Board of Education authorize the acceptance of the following donation to the District for use by the Stratford road School:

General Mills Box Tops for Education	\$455.80
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m. Establishment of a Mark Koehler Memorial Scholarship

That the Board of Education approve the establishment of the Mark Koehler Memorial Scholarship.

n. Payment of Bills

May 2011

General Fund A	\$ 533,511.22
Trust & Agency	\$2,545,709.30
Federal	\$ 32,343.19
School Lunch	\$ 450.00
Child Care	\$ 532.29
Net Payroll	\$4,069,648.03

4. Miscellaneous

Approval Of Minutes

That the Board of Education approve minutes of the Board of Education meetings of April 26 and April 27, 2011.

Unfinished Business

Anti-Bullying Policy and Regulations

Mr. Dempsey stated that changes have been made to the anti-bullying policy.

Mr. Jonas stated that Administration has met with the DASA Committee and they reviewed the policy.

Anti-Bullying Policy and Regulations (continued)

Discussion:

Mrs. Lieberman stated she wants a policy that will work. She doesn't want one that is so broad that everything is going to be considered bullying. You have to be able to understand that some behavior that is in the policy is not bullying. She expressed her views that this policy is unrealistic. Poking is not bullying. It could be kids just fooling around.

Mr. Lieberman discussed graffiti. The word "graffiti" is too general. She wants it to be more specific. She stated that verbal teasing is not bullying. She wants to state what constitutes bullying and how we can control it.

Mr. Jonas stated that language in the policy states, "it may include but not be limited to..." An investigation would go on.

Mrs. Lieberman stated the scope of this policy is too broad. She doesn't feel it can succeed if you make it wider and wider. The policy has to work.

Mr. Cepeda stated it is subjective.

Ms. Aloe stated it includes language from DASA.

Mr. Cepeda stated you have to give administrators the opportunity to review.

Mr. Bettan asked where the word, "graffiti" came from.

Mr. Jonas stated the DASA committee wanted it.

Mrs. Bernstein stated that she believes the intent of the policy is that graffiti would increase a hostile environment.

Mr. Dempsey stated that we get input from the Committee but the Board is the final arbitrator. He too spoke of the wording, "including but not limited to".

Mr. Jonas stated poking has the possibility to be bullying.



Mrs. Pierno stated that the words in graffiti could be a form of harassment.

Mrs. Lieberman stated that using words such as, “a prank was done to my child” could be considered bullying. We are going to be inundated with a lot of complaints. She described what bullying is. One time incidents don’t constitute bullying. Incidents that are on-going are considered bullying.

Mrs. Schulman expressed her views that there is going to be an issue of interpretation. Bullying does not have to be intentional. The crux is does it meet the standard of harming someone.

Mrs. Lieberman described bullying.

Mrs. Pierno asked what the effect is on the student.

Mrs. Lieberman stated in reality a lot of what is in this policy goes on every day. She wants a policy that we can implement and have results from.

Mr. Cepeda expressed his views that we are getting caught up in words.

Mr. Jonas stated that all policies that have consequences require administrators to review.

Mr. Guercio stated that when you go beyond what is mandated in the statute you have problems. He read from the statute. He stated that when you rewrite legislation, stick with the language from the statute.

Mrs. Rothman stated that a lot of this policy is subjective.

Mrs. Lieberman reiterated that the policy is too broad.

Mrs. Rothman suggested we keep it simple.

Mr. Bettan stated we want to educate kids not to bully. We want to detect something early and nip it in the bud. He stated that you can’t satisfy everyone.

Mr. Guercio stated that the statute includes wording, “including, but not limited to”.

Mr. Guercio stated that the policy should be re-circulated and the attorney will write a concise policy.

Mrs. Pierno discussed an article Mr. Dempsey shared with the Board.

Mr. Guercio stated that the intent of the statute is to give you flexibility.

Mr. Dempsey spoke of training that we provide to the staff and kids but is not in the policy.

Mrs. Schulman asked if the staff is obligated to report bullying. She asked if the wording we have is strong enough.

Mrs. Schulman stated that she wants consistency in all buildings.

Mr. Guercio stated that part of what is odd comes from the statute that singles out conduct that is in our Code of Conduct policy. These are not new issues. This anti-bullying policy should be consistent with our Code of Conduct policy.

Mrs. Lieberman stated that it is through staff development and consistency of programs. These programs should start in the Kindergarten Center and they should be built on from there. We also have to get parents involved.

Mr. Guercio stated the rules already exist. Changing the culture is not going to happen with a piece of paper.

Mrs. Schulman expressed her views that we should draw attention to this issue.

Mr. Jonas stated we are going to circulate the policy.

Mrs. Bernstein discussed training prevention. It doesn't say we want our staff to be trained to identify it when it is going on.

Mrs. Bernstein asked if the word "empathy" can be added under No. 4. Under Regulations, page 5, last paragraph, she would like the words, "parent or legal guardian" added.

Mr. Bettan discussed cyber-bullying. He asked about case law. It doesn't necessarily happen in the classroom.

Ms. Aloe responded that there needs to be a nexus in the school. There needs to be some connection to the school.

Mrs. Lieberman asked why video gaming devices was added.

Mr. Jonas stated there is a nexus.

Mrs. Lieberman stated we have to stress and educate the importance of confidentiality. Children's names should not be used.

### Recommendation

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education approve the recommendation to re-circulate Anti-Bullying and Harassment Policy No. 7580 and Anti-Bullying and Harassment Regulation No. 7580R for comments.

### New Business

#### 1. Field Trips

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve the field trips noted on the memo dated May 9, 2011.

#### 2. Board of Education Meeting Dates – 2011/2012 School Year

Resolved unanimously upon motion by, seconded by that the Board of Education approve the following Board of Education Meeting Dates for the 2011/2012 school year:

July 5, 2011 (Tuesday)  
August 8, 2011  
September 12, 2011  
September 26, 2011  
October 3, 2011  
October 17, 2011

2. Board of Education Meeting Dates – 2011/2012 School Year

October 31, 2011  
November 14, 2011  
December 5, 2011  
December 19, 2011  
January 9, 2012  
January 23, 2012  
February 6, 2012  
February 27, 2012  
March 5, 2012  
March 19, 2012  
March 26, 2012 - Budget Meeting  
April 2, 2012 - Budget Adoption  
April 23, 2012  
May 7, 2012  
May 21, 2012  
June 4, 2012  
June 18, 2012

3. Academic Calendar – 2011/2012 School Year - **TABLE**

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the recommendation to table the Academic Calendar for the 2011/2012 School Year.

Discussion:

Mrs. Pierno spoke of parent-teacher conferences before Thanksgiving. She stated that she has always heard complaints about these conference being so close to Thanksgiving. She inquired how the parent-teacher conference went at the high school this year.

Mr. James Murray stated that he received very good feed back from parents and staff. Comments were very positive.

Mrs. Pierno asked if Back to School Night could be held earlier in the year.

Mr. Murray stated it is possible.

Mr. Dempsey stated we will review this.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:25 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The meeting was reconvened at 11:20 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:30 p.m.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President